



Declaration on Respect for Personal Rights and Property

Statement Subject: [BGE (Nigeria) Solar FZE] (hereinafter referred to as "BGE"), as a responsible business entity, commits to strictly complying with national laws and international human rights standards in all operational activities. We pledge to ensure the protection of fundamental rights, cultural heritage, and property rights of indigenous peoples, local communities, and vulnerable groups while promoting economic development.

I . Commitment to Protecting the Rights of Indigenous Peoples and Vulnerable Groups

BGE commits to conducting a human rights impact assessment and implementing the free, prior, and informed consent (FPIC) procedure prior to project initiation, ensuring indigenous peoples' participation in decision-making regarding land and resource use. For communities requiring relocation due to operational needs, fair compensation, livelihood recovery plans, and priority employment opportunities will be provided in accordance with the law.

Unauthorized destruction of sites of religious, historical, or cultural value (such as sacred sites, ceremonial areas, and traditional forest lands) is prohibited. If operations may impact cultural heritage, the project shall be immediately suspended and a conservation plan shall be developed in consultation with the community.

Respect indigenous traditional knowledge and prohibit unauthorized commercial exploitation. If traditional technologies or resources are used collaboratively, the benefit-sharing mechanism shall be clearly stipulated in the agreement.

II .Specific measures in operation

Establish multilingual complaint hotlines and anonymous reporting channels to ensure disputes are addressed.

Strictly enforce Local Labor Law, which prohibits discrimination based on race, religion, gender or indigenous identity.

Promote the use of renewable energy and reduce the negative impact on traditional livelihoods in the community (e.g. fishing, farming).

III.supervision and accountability

A zero-tolerance policy will be enforced against rights violations, with non-compliant employees or suppliers facing contract termination or legal consequences.

IV.Effective Date

This Statement shall take effect upon publication.

BGE (Nigeria) Solar FZE

Date: 2025.12.15